**Motivation Questionnaire**

**This question is only for academic purpose. Your response will be confidential.**

**Please Indicate Your Gender:**

**Male Female**

**Score each of the 20 statements below using the following scale:**

**5 = I fully agree**

**3 = I’m not sure**

**1 = I fully disagree.**

**1.** The mission or purpose of my organization makes me feel

my job is important.

**2.** I know what results are expected of me.

**3.** The quantity of my work is enough to keep me busy but not too much to over-burden me.

**4.** There is sufficient variety at work to maintain my interest

**5.** My boss leads by example.

**6.** I have the opportunity to do what I do best every day.

**7.** I have all the materials and equipment I need to do my best every day.

**8.** I know what my boss thinks of my performance.

**9.** The relationship with my boss enables me to be open when discussing work problems and concerns.

**10.** I have friends at work.

**11.** In the last seven days I have received recognition or praise for doing good work.

**12.** My boss keeps me informed about what is going on.

**13.** I have opportunities to innovate and work on my initiative.

**14.** My boss or someone at work seems to care about me as a person.

**15.** I am free to choose my own method of working.

**16.** I am adequately remunerated for what I do.

**17.** Working relationships in my team are good.

**18.** I am consulted and my opinions seem to count.

**19.** In the last year I have had opportunities to learn and develop.

**20.** In the last 6 months, someone has talked to me about my progress.